



Geneva Irish Association Child Protection Policy/Vulnerable Person Policy – Version 1 / 2026

1. Policy Statement

Geneva Irish Association (GIA) is committed to promoting a safe environment, acting in the best interests of children (under 18) and vulnerable adults, and protecting them from harm, abuse, and exploitation.

Safeguarding is a fundamental part of creating safe environments for individuals, particularly vulnerable groups such as children, care-recipients, and those with disabilities.

- To protect vulnerable people from harm
- To prevent crime and exploitation
- To promote equal opportunities
- To build trust and confidence
- And to uphold legal obligations

2. Scope

This policy applies to all members, committee, volunteers, contractors, and representatives (GIA representatives) when acting on or behalf of the GIA generally, but specifically while engaging with and/or providing services to children or vulnerable adults, including organising/hosting public-facing events. GIA representatives are expected to follow best practice in relation to safeguarding.

3. Code of Conduct

GIA representatives must:

- Treat all people with respect and dignity.
- Maintain appropriate professional boundaries.
- Never engage in, or tolerate, any form of physical, emotional, sexual, or financial abuse.
- Always engage in an open environment, avoiding unobserved, private, or one-on-one interactions.

4. Reporting Procedures

If you have concerns about a child or vulnerable adult's safety, or suspect abuse:

- **Report immediately:** Contact the Designated Safeguarding Lead (GIA President) or any Committee member.
- **Do not investigate:** Your duty is to report, not to investigate.
- **Record the incident:** Document the details clearly and confidentially.

5. Information and Training

- This policy is published on the GIA website and referenced at each AGM to all members
- Committee will receive training on identifying signs of abuse and handling disclosures.

6. Implementation

This policy

- Has been discussed and agreed by the Committee;
- signed and dated by at least two members of the Committee;
- will be reviewed annually by the Committee, and revised when required, to ensure compliance with best practice and legal requirements

Effective 17 March 2026

Signature: 

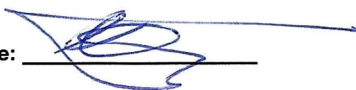
Name: Pat Murphy

Date: 17 March 2026

Signature: 

Name: Karl Richardson

Date: 17 March 2026

Signature: 

Name: Kevin Gaughran

Date: 17 March 2026